COMMUNICATION

- **Involving** all stakeholders when decision is being made
  - be clear about where decision lies
  - but be informed
  - ask: who will be impacted?
  - Be intentional in involving stakeholders

- No hallway conversations
- ✔ Full org. conversations -
- Shared decisions/actions spreadsheet
  - Michael will share a chart
- Look for ways to help conversation happen naturally
- Timely communication
- Set clear objectives and expectations for meeting